North Shelby Library District

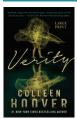
YEAR in 2022- YEAR © 2023 REVIEW

390,997

items checked out



Top checked out materials



Libby









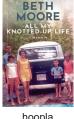
Adult Fiction



CHÖSEN



Movie





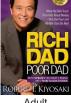


Video Game



Picture Book

Juvenile Fiction



Adult Non-Fiction



programs offered

21,606

program attendees

81,662

library visits





\$8,605,9

approximate value of savings to patrons by not having to purchase or rent materials



Miscellaneous

computer sessions

reference questions answered



new cardholders





volunteer hours



OUR MISSION

NSL - serving our community for 35 years!

The mission of the North Shelby Library is to serve all citizens in the North Shelby District by offering library services, resources, and facilities to fulfill their educational, information, cultural and recreational needs and/or interests. The term "citizens" includes all individuals and/or groups.

LONG-RANGE PLAN 2019-2024

Information Needs and Services

Goal: The North Shelby Library will serve as a community resource for identified or underserved communities within the District.

Objective 1: NSL will provide educational activities for senior citizens to keep their minds sharp, to learn ever changing technology and to navigate their financial hurdles.

Objective 2: NSL will provide learning opportunities learning opportunities for authors of all ages to develop their skills.

Objective 3: NSL will provide STEM and STEAM opportunities to encourage an appreciation for science and technology.

Objective 4: NSL will provide additional support to homeschoolers and their families.

Objective 5: NSL will be a resource for adults needing to relax and reduce stress.

Objective 6: Mt Laurel Public Library will be the center of the Dunnavant Valley Community.

Capital Expansion

Goal: Soundproof the North Shelby Library's Children's Department.

Goal: The Board will monitor circulation reports and discuss with the Friends to determine if the size of the Mt Laurel Branch is appropriate for its usage.

Goal: The Board will determine the best use of the 2,500 square footage that is currently being used as a library meeting space and office space for the Alabama Green Industry Training Center. The Board will determine utilize the real estate market study to determine if the space should be rented to another entity or remain meeting space for the library.

Staff Development

Goal: The Business Manager and Library Services Director will have outside vendors provide continuing education to the professional librarians and supervisory staff. They will also provide staff development for all staff.

Goal: The District will switch to performance based raises rather than across the board so that superior performance is rewarded.

Collection Development

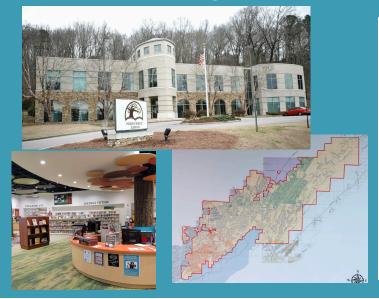
Goal: To continue to increase the collection of books and materials, in a variety of formats, to meet the informational and recreational needs of the District.

It is time to update our Long-Range Plan.

There will be opportunities to have your opinion heard through surveys and focus groups through the end of 2023. Email nsdirector@shelbycounty-al.org to sign up.

OUR HISTORY

NSL - Serving our community for 35 years!



NORTH SHELBY LIBRARY ENVISIONED AND ESTABLISHED BY SHELBY COUNTY RESIDENTS

In June of 1988 the Alabama Legislature passed an enabling act that allowed the residents of unincorporated Shelby County to vote on establishing an independent library district. The residents then voted to establish and fund an independent public library to be supported by an annual assessment to be collected by the district. For homeowners with a homestead exemption, the assessment amount was capped at \$15 annually. For homes with owners aged 65 or older, nothing is due. The library operates as a 501-c-3, non-profit corporation under the laws of the state and under the direction of a five-member board.

BOARD OF DIRECTORS

Because there is no municipality in the area to operate and maintain a library, a board of directors was established by the district enabling act to manage the affairs and business of the district. The North Shelby Library board has many financial, building, grounds, and maintenance responsibilities that other libraries do not have. Board members are elected for staggered four-year terms and receive no compensation for their service. Notices of upcoming open positions on the board are published in the local newspaper, on the library website, and in the library. If there is only one candidate for an open seat, no formal election is held.

MT LAUREL LIBRARY BRANCH

The Mt Laurel Library building, which opened in 2014 at 111 Olmsted Street, was financed and constructed entirely by a grass-roots effort of the Friends of Mt Laurel Library and residents of the Dunnavant Valley area and beyond. No taxes, government funds or grants were used for the construction.

The Mt Laurel Library sits on land donated by EBSCO Development Company in the Town of Mt Laurel. Prior to the construction of the building, North Shelby Library opened a temporary branch in a store-front location in Mt Laurel in 2010. Prior to that, there was an informal library shelf located inside Jimbo's Soda Fountain on Mt Laurel Avenue.

The North Shelby Library owns and operates the Mt Laurel branch. The expansion of the branch in 2022, which added an activity/community room, was funded entirely by North Shelby Library and furnished for the most part by the Friends of Mt Laurel Library.





FINANCIALS

BOARD OF TRUSTEES FINANCIAL DUTIES

In addition to their responsibilities in overseeing the management and operations of two public libraries, the Trustees are responsible for two buildings and their grounds. The finances of the District is the responsibility of the Business Office which is staffed by a Business Manager and two part time staff. Over 19,000 assessment bills are collected by the District.

FY 22/23 was especially challenging to the Business Manager as printing of the bills (using District paper and postage) had been provided by Shelby County. The County is no longer providing this service. The Business Office, instead of managing 19,000 bills, had to print and mail them. This function will have to be outsourced for the coming FY. As almost half of assessment bills generate \$15 or less, the cost of generating each bill is critical to our fiscal health.

OPERATING REVENUE	Reviewed	Unadjusted	Budget
	FY 2021/22	FY 2022/23	FY 2023/24
Real Property Assessments Current Year	\$1,105,568.05	\$ 1,185,203.34	\$1,200,000.00
Personal Property Assessments Current Year	\$ 76,951.35	\$ 71,106.86	\$ 75,000.00
State Aid (less 15% to HRL and 50% to Hoover PL)	\$ 49,319.00	\$ 53,236.84	\$ 59,867.84
Fines	\$ 10,288.00	\$ 10,148.95	\$ 9,000.00
Real Estate Closing Letters to Closing Attorney	\$ 34,045.00	\$ 24,953.63	\$ 20,000.00
Past Due Assessment Collections Prior Years	\$ 50,619.00	\$ 70,897.50	\$ 75,000.00
Rent	\$ 5,892.00	\$ 5,892.00	\$ 5,892.00
Interest	\$ 92.00	\$ 170.42	\$ 1,000.00
Credit Card and E-Check Fees	\$ 16,136.00	\$ 16,801.18	\$ 16,000.00
Grants	\$ 15,000.00	\$ 5,005.00	\$ -
Misc. Revenue	\$ 193,766.00	\$ 52,331.28	\$ 46,200.00
	\$1,557,676.40	\$ 1,495,747.00	\$1,507,959.84
OPERATING EXPENSES			
Automation/Harrison Regional Library	\$ 12,454.00	\$ 12,454.00	\$ 12,453.60
Computer Equipment	\$ 9,207.00	\$ 3,152.00	\$ 6,000.00
Data Processing	\$ 19,798.00	\$ 20,855.00	\$ 18,356.56
Equipment Rental	\$ 7,994.00	\$ 7,854.00	\$ 9,500.00
Property Casualty Insurance	\$ 15,225.00	\$ 20,855.00	\$ 24,000.00
Interest- Mortgage	\$ 54,874.00	\$ 64,653.53	\$ 68,055.84
Library Materials	\$ 161,916.00	\$ 126,622.00	\$ 155,000.00
Marketing and Public Relations	\$ 6,686.00	\$ 1,588.00	\$ 3,000.00
Misc. Expenses	\$ 34,586.00	\$ 33,764.66	\$ 19,000.00
Office Expense Incl Mortgage Principal	\$ 77,852.00	\$ 96,231.00	\$ 86,943.84
Payroll Taxes & Benefits	\$ 176,456.00	\$ 238,301.93	\$ 208,950.00
Postage and Printing	\$ 9,753.00	\$ 12,507.00	\$ 13,000.00
Professional Fees	\$ 12,469.00	\$ 13,224.00	\$ 13,300.00
Repairs and Maintenance	\$ 91,979.00	\$ 45,608.00	\$ 46,000.00
Salaries, Contract Labor	\$ 824,828.00	\$ 643,017.00	\$ 746,400.00
Travel and Training	\$ 12,763.00	\$ 4,318.00	\$ 5,000.00
Utilities	\$ 68,092.00	\$ 76,670.00	\$ 73,000.00
	\$1,596,932.00	\$ 1,421,675.12	\$1,507,959.84
	A (00 277 77)	A 7	•
	\$ (39,256.00)	\$ 74,071.88	\$ -

The real property bills, due October 1 are not late until January 1, so a majority of property owners pay their assessment the last week in December. This causes a cash flow issue for October, November and December of every FY in that cash from prior years has to be available to pay operating expenses until January, which is month four of the FY. The Capital budget is not approved until actual collections through January are known. No unusual expenses are approved for the first quarter of any FY.

When mortgage rates are falling and property is being sold or re-financed, past due assessment liens are cleared quickly. When the economy is unhealthy, library assessments are paid by the foreclosing financial institution. Rather, we must wait until the redemption period expires and a new owner wishes to clear the title to their land. Past due accounts continue to accrue penalties and interest, and the owner is responsible for legal fees, so there is no monetary loss, just the inability to provide additional library services to our service area. The District has no ability to forecast what its revenues will be for a coming FY in that the information must be provided to the District by the Tax Commissioner's office and is primarily based on rent/occupancy rates for commercial properties. Given there is only one Business Office employee, the usual segregation of duties is a challenge. As many functions as can have been outsourced, and Board members have financial controls that would usually be handled by management rather than by Trustees. In addition, Trustees have specialized areas of responsibility such as the Business Office, Financials, Mt Laurel, Risk Management, Roofing, and resident liasons.

The District must follow Alabama laws concerning, bids, budgets, investments, retirement accounts and participates in the State employees health insurance plan, but is not allowed the benefits of the SAFE program. As a 501 (C)(3), the District must comply with IRS regulations and file an annual tax return.



Serving our community for 20 years!

Kristy

















Kristy has had a long and important role at North Shelby Library. She began her library career in 1996 at Homewood Library before taking time off for her family. She became a contract storyteller at North Shelby Library in fall of 2001 thanks to a grant awarded to the library. In 2003, she was hired on as part-time staff and continued her integral work as a storyteller. She developed many incredible storytimes, such as Baby Tales, Toddler Tales, and PJ Storytime, and continues to provide vital outreach storytimes to nearby schools and preschools. Patrons of all ages, parents and grandparents and children now grown, still stop by and fondly remember her stories.

In 2015, she was promoted to the full-time Assistant Children's Librarian position and took on many more responsibilities, including leading tween programs, paint and pour programs, campfire ghost stories, and much more. She received her MLIS in 2021 and was soon promoted to Programming Children's Librarian. With her new position, she took on a supervisory role over the assistant storyteller position and more programming responsibilities including planning Summer Reading.

A couple of short paragraphs are not enough to describe all of Kristy's accomplishments at North Shelby Library. Her dedication and love for her work has touched countless patrons throughout the years. Kristy continues to be a bright and welcoming presence at the library. Thank you, Kristy!

Serving our community for 5 years!

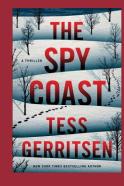
Jovanna ★



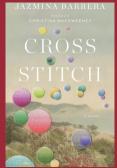
Kathy * Paula



DEE'S **PICKS** for 2024











MTL PROGRAMS

























NSL PROGRAMS

























OUR FRIENDS





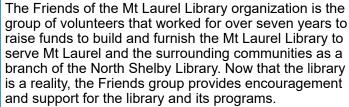


The Friends of the North Shelby Library was chartered to:

- Support the North Shelby Library by promoting increased knowledge and understanding of its services and needs
- Support and cooperate with the library in developing library services and a facility for the community
- Support the freedom to read

This year the Friends of North Shelby Library helped purchase ebooks and audiobooks for our Libby collection, paid for a painting program for adults, contributed to the Summer Reading Program, and sponsored seven teen summer interns. The Friends raised money by holding sales in the lobby of the Library including Blind Date with a Book, holiday books, DVDs and CDs, t-shirts, and more. They also helped decorate the library for several holidays, assisted at the Generation Celebration at Heardmont Park, and were a great help when moving the Children's Department back into the newly renovated space.







In addition to contributing to the Summer Reading Program and sponsoring two Mt Laurel interns this summer, the Friends held two used book sales, added landscaping and an irrigation system to the back ramp area, and maintained the two large planters in front of the library. The Friends helped purchase items for the Library's Libby collection. They also purchased new book bags for use at the book sales and a coat rack for the Ann Price Activity Room.



Membership in either Friends group is just \$25/year or \$250 for a lifetime membership.

Community Support for the Libraries



Donations \$26,239 funding \$21,256 in kind plus books & time



Thank you to all of our donors!

Digital Resources



Borrow ebooks & audiobooks



Libby.

The reading app from our library, built by OverDrive.





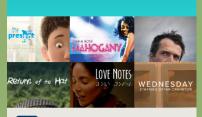












Thousands of full length feature films, shorts,



Touch-type Read & Spell



clases premium en línea.

To encourage and develop the power of literacy



Birmingham News (AL) Collection







1000s of concert films and documentaries









