

NORTH SHELBY LIBRARY DISTRICT, A PUBLIC CORPORATION
December 7,2023 Minutes

STATE OF ALABAMA
COUNTY OF SHELBY

The Board of Trustees of the North Shelby Library District, a public corporation, at the library December 7,2023 at 4:00 p.m. Having confirmed that notice for the meeting was posted in advance at North Shelby Library 5521 Cahaba Valley Rd., Birmingham, AL and that a quorum of three Trustees was present, the meeting was called to order by Kay Kelley.

PRESENT
Morgan Barnes
Kay Kelley
Ann Price
Beth Ronilo

Kate Etheredge, Director of Library Services and Tina Bailey, Business Manager

Guests: see attached

BUSINESS CONDUCTED

MOTION: Beth Ronilo-Accept agenda

SECOND: Ann Price

VOTE ON MOTION: Unanimous

MOTION: Ann Price - Approve minutes

SECOND: Beth Ronilo

VOTE ON MOTION: Unanimous

MOTION: Morgan Barnes- approval of one-time lump sum bonus of \$9658


SECOND: Kay Kelley

VOTE ON MOTION: unanimous

Next Meeting: February 15,2024 at 4:00 PM

NORTH SHELBY LIBRARY DISTRICT, A PUBLIC CORPORATION
December 7, 2023 MINUTES


READ AND APPROVED:




Morgan Barnes



Kay Kelley



Ann Price



Beth Ronilo

GUESTS ATTENDING

Name	Name
James Gilbreath	Jeanie Jice
Linda Crawford	Rick Jice
RANDY MAYO	Kassandra Stevens
Kathleen Millon	Susan Garris
Cheryl Fox	Paul Davis
Tommy Majors	Jeanne Garris
Marsha Sturdevant	Elizabeth Anderson
MARVE BREEDING	Cindy Warriner
Ellen Wolchok	Denise Mullins
Susan Goertz	Phasdra Galloway
Mary David	Robert Hill
Debra Russell	Elizabeth Bishop
Jesusa Ironcal	
Della Finley	
Kathy Gaudin	
Chock Mallett	
COURTNEY EALY	
Jane Miller	
Cheryl Landreth	
Betty Ann O'Neal	
Allan O'Neal	
Dawn Ray	

PUBLIC COMMENTS/QUESTIONS

received
12/7/23

NAME Cheryl Landreth

DISTRICT RESIDENT? Yes

Add

Please send me a personal response. Email:



- ① How do you choose the organizations for your different community service projects?
- ② Explain the Hoopla checkout charge process
- ③ Did the \$9658 lump sum bonus benefit all employees? If so, how many?
- ④ If checks are made payable to "Friends" then the funds stay in the respective libraries - correct? Otherwise, all money goes to NSL - correct? If this is true, does ML^{Friends} have a budget? (over)


⑤ What caused the Harassment issue in the parking lot?

received
12/7/23

Written Questions For the NSCL Board

- 1.) Does the board intend to follow the APLS board and withdraw membership (if any) from the American Library Assoc.?
- 2.) Do you plan to follow the new guidelines regarding children's books from the APLS director?
- 3.) How much has the NSCL paid to ALA in the last five years in dues, training conferences or any other reason?
- 4.) ~~Do you use the current version of the ALA Library Bill of Rights in your policies?~~
^{current}
- 4.) Do you use the current version of the ALA Library Bill of Rights, as it pertains to children's book policies, in your library policies?

Paul GARRIS



received
12/7/23

December 6, 2023

North Shelby Library Board of Trustees
5521 Cahaba Valley Road
Birmingham, AL 35242

Board members:

Thank you for the opportunity to speak today. I read once that this country is unique in that what it takes to be an American is, essentially, to believe in our purpose and ideals. We do not share a common ethnicity or religion. Virtually anyone can become an American. There is room for us all to live and speak as we choose without fear.

Our founding fathers knew this when they drafted our First Amendment. Our government is to "make no law respecting an establishment of religion, or prohibiting the free exercise thereof." Not long after the ratification of that amendment President John Adams explained, "the Government of the United States of America is not, in any sense, founded on the Christian religion," and that "the United States is not a Christian nation any more than it is a Jewish or a Mohammedan nation."

The radical goals of special interest groups to ban materials from this library are in direct contradiction to the plain language and purpose of our First Amendment. We do not hide materials, which yes is a ban, based on their content being somehow offensive to any religion. I explained last time how such a ban would quickly fail any challenge as blatantly unconstitutional.

I have intentionally used "we," "our," and "us" in this statement because I know that there is room here for us all. I want to say to those who do not like my words and who disagree with me that I believe and stand by your right to think, speak, and hear what you want just as strongly. I would stand next to you in a court of law to defend that right. The rest of us deserve the same.

Thank you,


Courtney Hutchinson Ealy

received
12/7/23

Ms. Kate Etheredge, Director of Library Services

North Shelby Library & Mt. Laurel Library

Ma'am,

Please share with your employees and board members that there are many of us in the community that are so very grateful and appreciative of the work they do day in and day out. I am also saddened by the harassment any of them may have suffered at the hands of a rather vocal minority who seek to limit access to information and impose their wants on the public at large.

While I completely understand wanting to protect my child, I feel that the best way to do such is to provide him with as much information about the world and its residents as possible. It saddens me to think that so many of these folks fear having conversations with their own children about things they might read about or experience in the world.

Thank you again for not buckling to the ignorant few who don't understand that the duty of a Library is to be a place of learning for people from all walks of life, and that their discomfort with some topics is not justification to restrict access to materials that others may find invaluable.

With much gratitude,

Randy Mayo